

Senate Bill 219

By: Senator Weber of the 40th

A BILL TO BE ENTITLED  
AN ACT

1 To amend Code Section 20-2-212 of the Official Code of Georgia Annotated, relating to  
2 salary schedules for certificated personnel under the "Quality Basic Education Act," so as to  
3 provide for placement on the state salary schedule for an educator who has a leadership  
4 degree but is not in a leadership position; to provide for related matters; to repeal conflicting  
5 laws; and for other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Code Section 20-2-212 of the Official Code of Georgia Annotated, relating to salary  
9 schedules for certificated personnel under the "Quality Basic Education Act," is amended by  
10 revising subsection (a) as follows:

11 "(a) The State Board of Education shall establish a schedule of minimum salaries for  
12 services rendered which shall be on a ten-month basis and which shall be paid by local  
13 units of administration to the various classifications of professional personnel required to  
14 be certificated by the Professional Standards Commission. The minimum salary schedule  
15 shall provide a minimum salary base for each classification of professional personnel  
16 required to be certificated; shall provide for increment increases above the minimum salary  
17 base of each classification based upon individual experience and length of satisfactory  
18 service; and shall include such other uniformly applicable factors as the state board may  
19 find relevant to the establishment of such a schedule. The minimum salary base for  
20 certificated professional personnel with bachelor's degrees and no experience, when  
21 annualized from a ten-month basis to a 12 month basis, shall be comparable to the  
22 beginning salaries of the recent graduates of the University System of Georgia holding  
23 bachelor's degrees and entering positions, excluding professional educator teaching  
24 positions, in Georgia having educational entry requirements comparable to the  
25 requirements for entry into Georgia public school teaching. The placement of teachers on  
26 the salary schedule shall be based on certificate level and years of creditable experience,

except that a teacher shall not receive credit for any year of experience in which the teacher received an unsatisfactory performance evaluation. For purposes of this subsection, an educator's placement on the salary schedule shall not be based on a leadership degree, which shall mean a degree earned in conjunction with completion of an educator leadership preparation program approved by the Professional Standards Commission, if the degree was earned on or after July 1, 2010, unless the educator is employed in a leadership position as defined by the State Board of Education, but shall be placed on the salary schedule position attributable to the educator but for the leadership degree; provided, however, that this shall not apply to an educator who possessed a leadership degree prior to July 1, 2010, regardless of whether or not he or she is in a leadership position. The General Assembly shall annually appropriate funds to implement a salary schedule for certificated professional personnel. For each state fiscal year, the state board shall adopt the salary schedule for which funding has been appropriated by the General Assembly. A local unit of administration shall not pay to any full-time certificated professional employee a salary less than that prescribed by the schedule of minimum salaries, except as required by this Code section; nor shall a local unit of administration pay to any part-time certificated professional employee less than a pro rata portion of the respective salary prescribed by the schedule of minimum salaries, except as required by this Code section."

## **SECTION 2.**

All laws and parts of laws in conflict with this Act are repealed.